

**Side Letter to Existing Police and Fire Mid-Management Supervisory Group MOU May 1, 2015 through June 30, 2017.**

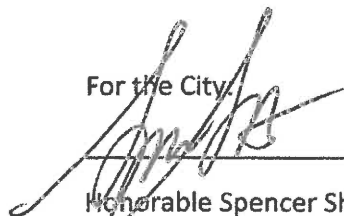
**Current MOU Language:**

5.10 SPECIAL ASSIGNMENT POSITIONS Special assignment positions within a classification may be established where duties and responsibilities are of a specialized nature by comparison to other positions in the class. Said positions may be established by the City Council following a report and recommendation thereon by the City Manager. Special assignment positions so established will be reviewed annually by the City Council. Selection of employees to said position and removal there from shall be made by the City Manager upon recommendation of the department head. An employee so assigned shall receive a salary increase of not less than five percent (5%) of his/her present salary. Officers expressly assigned to provide field training shall be granted an assignment increment of five percent (5%) over base salary for all hours actually worked while training.

**New MOU Language:**

5.10 SPECIAL ASSIGNMENT POSITIONS Special assignment positions within a classification may be established where duties and responsibilities are of a specialized nature by comparison to other positions in the class. Said positions may be established by the City Council following a report and recommendation thereon by the City Manager. Special assignment positions so established will be reviewed annually by the City Council. Selection of employees to said position and removal there from shall be made by the City Manager upon recommendation of the department head. Effective July 1, 2011, an employee so assigned shall receive special compensation defined as "Temporary Upgrade Pay" of not less than five percent (5%) of his/her present salary. Officers expressly assigned to provide field training shall be granted an assignment increment of five percent (5%) over base salary for all hours actually worked while training.

For the City:

  
\_\_\_\_\_  
Honorable Spencer Short

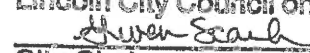
Mayor, City of Lincoln

Date: 10-12-16

For Lincoln Police and Fire Mid- Management:

  
\_\_\_\_\_  
Brent Craft, Unit Representative

9/20/16  
Date

I hereby certify that this is  
a true and correct copy of  
Side letter adopted by the  
Lincoln City Council on 9/27/2016  
  
\_\_\_\_\_  
City Clerk